



Sports &
Social Club



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**ANNUAL GENERAL MEETING
10:30 5 OCTOBER 2009
MR3 – FHQ**

PRESENT

DCC HOWARD ROBERTS
JULIE WILSON
PETE MOYES
PAUL ANDERSON
SIMON PECK
PETER TAGG
DAVE SINCLAIR
DAVE WILSON
PC 654 HOWES
DAVE RAYNOR
SHARON GROCOCK
PETE WALTERS
JOHN WHITWORTH
MARNIE GILLILAND

Chair
Treasurer
Secretary
Vice Secretary
Angling Section
Accountant
B Division
A Division/NARPO
Newark Police Station
Football Section
D Division
Website/Sailing Section
Rugby Section
Women's Rep

Mr Roberts welcomed everyone to the AGM.

OUTSTANDING ACTIONS FROM PREVIOUS MEETINGS

Female Representative

Marnie now sits on the Executive Committee – DISCHARGE

Negotiations with Force

Pete Moyes advised he has met with Anne Williams, Head of Finance. There are two outstanding issues to be resolved.

- a. Sports and Social Club are in debt to the Force to the tune of £48k. This has been accrued over a long period of time and includes costs incurred when bars and social clubs were closed.
- b. Disparity between what the Force feels it still owes to the Club in terms of recompense and what the Club feels is outstanding. The Force is willing to give the Club an ex-gratia payment of £20k in full and final settlement whereas we have been assuming that we would receive in the region of £70k compensation.

It is believed that the misapprehension has been that the Force is paying us for the loss of Epperstone at £10k p.a. in addition to the £20k lump sum. However, their closure date does not tally with ours – we have set the date for the loss of Epperstone facilities at 2004 whereas the Force consider it as the day it was sold. This will have to be clarified before the Force can progress this and rationalise this level of expenditure with the Police Authority. However, if the



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date can be agreed as 2004 then the £10k p.a. x 5 years plus £20k lump sum does equate to the £70k previously agreed.

It was suggested that the £48k owed by the Club to the Force is offset against the compensation figure. Mr Roberts was in agreement with this and as long as settlement could be reached equating to the £70k then should move forward with this proposition.

PROPOSAL **It was agreed by all present that Mr Roberts and Mr Moyes to settle outstanding funding with the Force on basis of compensation in the sum of £10k p.a. for the loss of Epperstone, ideally from the date we ceased use of the facilities (2004) rather than the date it was sold. In addition, the Force will pay the Sports & Social Club the sum of £20k ex-gratia**

SECONDED **All present**

Peter Tagg felt the crux of the issue will be the date that the Force agree we should be compensated from. The ceasing of the Bowls Section using the facilities is key to this.

Whilst the decision to accept the net sum of £22k to allow our debts to be paid off will not see much benefit to the Club, our balance sheets will be much healthier as a result.

Appointment Of Officials

The Chief Constable has agreed the proposal for Paul Anderson to replace Pete Moyes as Secretary.

D Division Social Club

Carlton Bar has now closed – DISCHARGE

APPOINTMENT OF OFFICIALS

No nominations have been received. In view of this it was suggested that those currently in post remain, with the exception of Pete Moyes who is to stand down and Paul Anderson to become Hon. Secretary.

John Whitworth asked that he be considered as a representative for one of the nominated posts. Other nominations included Paul Anderson nominating Graham Whitt from Athletics, Dave Raynor for Football.

This was debated at length as the constitution currently only allows four representatives from Sporting Sections. It was therefore proposed that due to the strong interest from these other clubs that for a trial period three additional posts be added to the full Committee.

PROPOSAL **That John Whitworth (Rugby) Graham Whitt (Athletics) and David Raynor (Football) be added to increase Sporting Section representation on the full Committee from four to seven representatives for a trial period of one year.**



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**SECONDED
AGREED**

**Pete Moyes
All present**

Pete Moyes pointed out that if this is to become standard then the change to the constitution will require circulating 21 days prior to the next AGM for consideration at that meeting. If agreed at the AGM then the Constitution will need to be amended accordingly to reflect this new rule.

ACTION Paul Anderson to contact Divisional representatives to attend future Sports and Social Club meetings.

	Nominated	Comments
CHAIR	Howard Roberts	Appointed by CC
SECRETARY	Paul Anderson	Appointed by CC
TREASURER	Julie Wilson	Appointed by CC
A DIVISION	Secretaries of the Divisional Committees	Automatic appointment
B DIVISION		
C DIVISION		
D DIVISION		
HQ		
FOUR REPRESENTATIVES FROM SPORTING SECTIONS	Dave Shardlow Simon Peck Pete Walters Marnie Gilliland John Whitworth Graham Whitt Dave Raynor	
PSUK	Secretary	
FEMALE REPRESENTATIVE	Marnie Gilliland	
NARPO	Dave Wilson	

APPOINTMENT TO FORCE EXECUTIVE COMMITTEE

Voting for this will take place at the next Committee meeting.

SECTION REPORTS

Only one report has been submitted to date. Submission of accounts from Sections has also been poor.

ACTION Pete Moyes to contact all representatives and remind them of the requirement to submit both annual reports and accounts.

SECRETARY'S REPORT

Pete Moyes reported that this has been a very active year. Negotiations with the Force have taken a considerable amount of time. He felt that the new Secretary (Paul Anderson) will inject new energy into the Club.



Pete suggested that an improved social structure for the Sporting Sections would increase networking opportunities and give the Sports & Social Club the revitalisation that has been missing as the Social Clubs have disappeared. He accepted that the debts being incurred gave us little option but to close them.

However, he was optimistic that the future of the Club with a supportive Chief Constable, improved financial outlook and re-energised Sections will give us a great opportunity to take the Sports and Social Club into a new era.

The expansion of Sports Club activities into the local communities is good for the Force. Involvement of youth groups with sport and the 2012 olympics are all opportunities to progress this and allow us to be more pro-active.

Whilst we are a separate part of the Force and at arms length, we are far more integral than before and this will help us to work together and be part of the Force's infrastructure.

Mr Roberts thanked Pete for his views. It is clear that the Sports Club is going from strength to strength with a more stable financial footing and new Sections being developed.

Dave Wilson added that some of the proposed changes will require amendments to the constitution. It is important that we grow from within by encouraging new recruits and family involvement together with community events.

Pete Moyes felt a more streamlined approach will be necessary with less structure. And suggested the Futures Group will need to re-form and take this forward. The constitution is out of date and ready for an overhaul. Dave Sinclair agreed that the Futures Group is essential but that a lead officer to drive it is required.

Pete Walters felt that the Force needs to support officers participating in events – unlike other Forces we do not give special leave.

Mr Roberts advised that there is an overhaul of all policies with the Force being undertaken.

Mr Roberts thanked Pete for his hard work over the years

ACTION Mr Roberts to discuss Futures Group with Paul Anderson.

TREASURER'S REPORT AND ACTIONS

Only one set of accounts (2008/9) were available. Copies were circulated to those present.

There is concern regarding the lack of cash flow for the Club. We are in a perilous position unless we receive an injection of funds soon. Julie Wilson is paying out only urgent requests until the situation eases.

The increase in subscription charges does not appear to have had a detrimental effect on membership numbers with only a slight decrease. The upgrade of the Force gyms has been beneficial and the Gym Scheme continues to attract members.



Julie added that the next increase in subscription charges in line with inflation planned for April 2010 will be necessary to ensure we can meet planned expenditure. This increase will need to be publicised positively, probably along with the pay increase to reduce its impact.

However, Dave Wilson felt that if police pay is frozen, then subscription charges should be too.

PROPOSED **Annual increase of subscriptions in line with inflation.**
SECONDED **All present**
AGREED **Increase in cost will be linked to Police/Staff pay – lower of the two and min floor of 0%.**

Dave Wilson suggested that the increase is not implemented until September to coincide with the pay increase.

AGREED **2.6% increase in September 2010 to be publicised in Weekly Order prior to that date.**

Draft Accounts 2009

These were discussed at length. The balances shown exclude honoraria and payments made to the Force. There has been a decrease in income of £2k and dividends and interest are still showing very little return.

There is a small profit margin for the lottery (£4k). Julie Wilson advised that some of this has been down to reducing outgoing costs from the external company running the scheme.

There is a small surplus in the Social Clubs due to Force agreeing to not re-charge for some wages paid to staff.

A number of cheques issued to Divisional Sports and Social Clubs have not yet been presented – these total around £7.5k). Maintenance of the gym equipment is also a new cost to be included.

The result is a small surplus for the year. This is less than shown in the drafts due to full figures re honoraria etc., not being available at the time of preparation. Peter Tagg concluded that he expected 2010 accounts to be totally different – the closure of Carlton Bar and compensation should see a much improved situation.

Mr Roberts thanked both Peter Tagg and Julie Wilson for their ongoing hard work in getting current year's account out on time. Special thanks also to Carol Cowley who has assisted Julie with many of the tasks this year.

PROPOSAL **Members to note draft accounts and await final set.**

AGREED **All present**

NEGOTIATIONS WITH FORCE

Covered in outstanding actions.



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FORCE GYMS

Covered earlier

PAID SUPPORT

Upgrade to both honoraria in line with pay awards.

WEBSITE

There has been a total of 4254 hits and 2-3 emails per week.

**ACTION Update to be provided re Sections and Chairs.
Updates on website weekly/bi-weekly as items received.
Pete Moyes to request update on activities from Sporting Sections to be published on Web.**

There was concern that home addresses/telephone numbers of the Sporting Section contacts could be viewed on the website by external visitors. The link has been temporarily removed in view of this.

Mr Roberts suggested that only e-mail addresses are displayed in future. Dave Wilson added that the link should be hidden rather than displayed.

ACTION Pete Walters to investigate these proposals.

Pete Walters added that he is to retire from the Force later this year.

The issue of non-members participating in Sporting Section activities was debated.

The Constitution currently states that participants in Sporting Sections must be members of the Sports and Social Club. Non-members are not covered for liability.

Whilst it was felt that non-members should be able to participate, it is essential that they sign a suitable disclaimer regarding liability. It is also important that we preserve the rights of members who are owners of the Club's assets, whilst accommodating the extended membership. There is also the issue of less control over non-Police members participating in these activities as they are not governed or controlled by our disciplinary codes.

Both Football and Rugby representatives present asked for further guidance in respect of non-member participation.

**ACTION Peter Tagg to ensure liability insurance is valid.
Pete Moyes to look at options re non-members participation.**

ANY OTHER BUSINESS



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Nominations for Force colours

The Sports and Social Club receive very few requests for Force Colours to be awarded. Melanie Winskill has been asked to take over this as part of the Force Commendations process and those present were asked to consider increasing nominations for this award.

Gifts to visiting Forces

Further participation in events by our Sections has increased requests for gifts to visiting teams i.e., pennants. The Chief Constable has indicated she is willing to make a small amount of funding for this. Mr Roberts also suggested that the Force may have existing memorabilia that could be utilised as gifts. Personalisation of these items will increase their cost.

Mr Roberts suggested that the cost of any items purchased be split equally between the Force fund and Sports & Social Club. This was debated by those present.

PROPOSAL

Annual budget of £500 to be set aside by Sports & Social Club to fund purchase of gifts. Secretary to progress purchase of plaques and pennants via Melanie Winskill.

AGREED

Pete Moyes agreed to progress the Force funding for this.

There was no further business. The next AGM will take place at **2.30pm on 4th October 2010 in MR3**